

Policies of the Board of Education

Section E Personnel

STAFF INVOLVEMENT IN DECISION MAKING

500.3

It shall be the policy of the Board to encourage employee participation in decision-making for the school district. The district administrator is authorized to establish such committees as necessary to recommend policies and rules for the proper functioning of the district.

All professional personnel shall be encouraged to assist in the formulation of recommended educational policy for the district through their representatives. Recommendations of this committee which relate to the overall school program shall be submitted to the district administrator for Board action.

In the development of rules, regulations, and arrangements for the operation of the school system, the district administrator shall include at the planning stage whenever feasible those employees who will be affected by such provisions.

The district administrator shall develop with professional and support staff employees channels for the ready intercommunication of ideas and feelings regarding the operation of the schools. The District Administrator shall inform the Board of all such communications in presenting reports of administrative action and in presenting recommendations for Board action.

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Adopted by the School Board December 7, 1992