

Policies of the Board of Education

Section E Personnel

EVALUATION OF PROFESSIONAL STAFF

500.21

The District Administrator shall generate procedures for evaluating certificated staff to serve as a basis for improving instruction. The procedures shall serve as a point of departure for sound decision making as well as for counseling and inservice training for continual professional growth. They shall not only provide for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the orderly dismissal of those who do not meet the standards of the Lake Country School District. The procedures shall be developed by the District Administrator and shall be subject to at least biennial review for updating and revision.

All promotions within the instructional and administrative staff of the Lake Country School will be considered under the same policy as that governing original assignments. A candidate is to be recommended to the Board of Education by the District Administrator for the vacant position. The Board of Education will approve or disapprove the recommendation. In no case, however, will the Board promote personnel without the recommendation of the District Administrator.

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Adopted by the School Board December 7, 1992