

Policies of the Board of Education

Section E Personnel

PERSONNEL POLICIES GOALS

500.1

Through its personnel policies, the Board desires to establish conditions that will attract and hold the highest qualified personnel who will devote themselves to the education and welfare of the children of the Lake Country School District. The District Administrator shall establish administrative procedures and regulations to carry this out.

The goals of the district's personnel program shall include the following:

1. To develop and implement strategies and procedures for personnel recruitment.
2. A climate is provided which will produce maximum staff performance, morale and satisfaction.
3. To provide programs for staff development designed to contribute both to improvement of the learning program and to each staff member's career development.
4. To provide for a genuine team approach to education, including staff involvement in planning, decision-making, and implementation.
5. To provide compensation and benefits.
6. To develop and utilize for personnel evaluation, procedures which direct improvement of both staff capabilities and the educational curriculum.

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Adopted by the School Board December 7, 1992

