

## Policies of the Board of Education

### Section E Personnel

#### PROFESSIONAL DEVELOPMENT AND IMPROVEMENT 500.18

The Board of Education recognizes the importance of the in service development of the staff as a means of strengthening the educational program. Individual staff members are encouraged to improve themselves through participation in summer sessions, workshops, graduate study and other similar activities.

Inservice programs will be addressed to the expressed needs of the staff. They will be handled by the administration in coordination with the leadership team. These groups will assess local needs, analyze resources, plan and evaluate the long-range comprehensive program to insure that all personnel are appropriately and adequately trained through our strategic plan. This plan will assure in service programs for the following personnel:

1. Special Education
2. Regular Education
3. Ancillary Staff
4. School Board Members and Parents
5. Administration.

The Lake Country School District encourages the professional staff to attend national, state and local professional conferences when attendance is thought to provide for an expansion of skills and knowledge which will result in further professional development. Mileage and related expenses for attendance at inservice meetings, conventions, etc., must be approved in writing in advance by the administration or Board of Education.

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Adopted by the School Board December 7, 1992  
Revised by the Board November 20, 2012