

Policies of the Board of Education

Section E Personnel
500.14

PROFESSIONAL STAFF CONTRACTS

Attractive compensation plans, which include an adequate base salary, salary incentives and employee benefits, are necessary to attract and retain well-qualified professional personnel to manage the School District and to deliver quality educational services.

Individual Contract

In addition to the Master Contract between the Board and the professional employees, the Board shall also enter into individual one-year and continuing contracts with each member of the professional staff. Continuing contracts are provided by Wisconsin Statutes as follows:

. . . the Board by which the teacher is employed or an employee at the direction of the Board shall give the teacher written notice of renewal or refusal to renew his contract for the ensuing school year. If no such notice is given on or before March 15, the contract then in force shall continue for the ensuing school year.

Each professional staff member shall be given written notice of the renewal or refusal to renew his or her contract for the ensuing school year on or before March 15 of the school year during which the employee holds a contract. The following provisions in Wisconsin Statutes shall then apply:

A teacher will receive a notice of renewal of contract for the ensuing school year on or before March 15 and shall accept or reject in writing such contract not later than the following April 15.

A teacher who receives a notice of non-renewal or refusal to renew his/her contract for the ensuing school year will receive a preliminary notice by February 28th.

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REFERENCE: Wis. Stat., 118.22 (2) (Renewal of Teachers Contracts)

Adopted by the School Board December 7, 1992
Reviewed/Revised: December 14, 2005