

Policies of the Board of Education

Section E Personnel

STAFF GIFTS AND SOLICITATION 500.10

The District Administrator or his/her designee shall have the final ruling regarding staff accepting gifts from families. The decision shall be made on an individual basis. Year-end, holiday and teacher appreciation gifts may be accepted with administrative consent so as not to discriminate against employee or applicant on the basis of race, creed, disability, use or nonuse of lawful products off the employer's premises during non working hours, citizenship, pregnancy, religion, political affiliation, sex, or sexual orientation, age, national origin, handicap, marital status, ancestry, color, arrest or conviction record, membership in the national guard, state defense force, or any other reserve component of the military forces of Wisconsin or the United States, or any other reason prohibited by state or federal law.

Larger school donations and gifts (Items valued in excess of \$1000.00) must be approved by the School Board. The Board may, in turn, direct the administrator to investigate the appropriateness of the gift and make its final decision based upon his/her recommendation.

All grants, contributions, donations and gifts which are accepted shall become the property of the district for use in whatever manner the Board or its designee shall choose and shall be held, managed, improved, invested or disposed in such a manner as the Board in its discretion sees fit. Notwithstanding, in cases where the Board accepts a gift, grant, contribution or donation which is accompanied by a written stipulation as to its use or disposition, the Board shall promote and effects such purposes(s) until the Board determines in its discretion that it is no longer possible, practicable or prudent to do so.

LEGAL REFERENCE: Wis. Stat., 946.12 (3)
Adopted by the School Board December 7, 1992
Reviewed by LCS Legal Counsel: June, 2005
Revised: August 23, 2005
Revised November 20, 2012