

PERFORMANCE EVALUATION OF ADMINISTRATIVE PERSONNEL

The school board recognizes continuous evaluation as one of the key factors contributing to the improvement of education and operation of the school system. A process shall be established whereby written performance evaluations are conducted and updated annually for all administrative positions. The school board and administrative team shall cooperatively develop and annually update an evaluation instrument to meet the needs of the school board in fairly assessing the administrative staff.

The district administrator shall be evaluated personally by the school board in April or at the mutual discretion of both the Board and administrator. The administrator shall present to the board for approval, a set of short and long range objectives with a plan for personal professional development to be pursued during the next school year. This shall be presented to the board for approval or revision at the first meeting following the evaluation.

The district administrator shall personally evaluate the administrative staff in January. Administrative staff will present a set of short and long range objectives with a plan for personal professional development to be pursued during the next school year.

Adopted by the School Board November 12, 1992
Renumbered to 300.31 – October 20, 2004