

**BOARD OF EDUCATION**  
**LAKE COUNTRY SCHOOL DISTRICT**

**\*\* REVISED AGENDA \*\***

**Public Notice** is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a **REGULAR BOARD OF EDUCATION MEETING** will be held on **March 15, 2016 at 6:15 p.m.** in the **Conference Room** at Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County, and that the Agenda for the meeting is as follows:

**CALL TO ORDER:**

- Pledge of Allegiance
- Roll Call
- Notice of Meeting
- Adoption of Agenda
- Approval of Minutes 02/23/16
- Approval of Expense Summary & Vouchers – February

**CITIZEN COMMENTS**

Visit from Father Phil of St. Michaels Anglican Church

**DISCUSSION ITEMS:**

1. Retirement of Board Member

**ACTION ITEMS:**

1. Discussion and potential action to approve the 2016-2017 collective bargaining agreement between the Lake Country School District and Arrowhead United Teachers Organization.
  - A. Potential Motion for Action (subject to amendment or tabling by the Board): Motion to approve the 2016-2017 collective bargaining agreement between the Lake Country School District and Arrowhead United Teachers Organization as provided for in the document dated March 3, 2016.
2. Discussion and potential action to approve to a supplemental pay increase appropriation in the aggregate amount of \$46,798. The Lake Country School Board shall distribute these dollars in the following manner: Provide an increase in a regular full-time bargaining unit staff member's individual salary of 1.9% that when combined with the total base wage increase (.10%) shall result in a two percent (2%) increase in the employee's individual contracted salary. The preceding amount shall be pro-rated for regular part-time bargaining unit members based upon the bargaining unit staff member's percentage of full-time employment. This supplemental pay will be part of the teacher's individual contract salary. The above supplemental pay is only available to bargaining unit staff members who have met the District's performance expectations. A bargaining unit staff member who is on a plan of improvement is ineligible for the above supplemental performance payment. The applicable supplemental payment shall be deemed a supplemental payment for staff's performance for meeting the District's performance expectations and for the performance of additional duties in the 2016-2017 school year.
3. Action on approval of preliminary budget for 2016-2017
4. Action on acceptance of staff member retirement
5. Action on approval of 66.0301 Band Camp Agreement

**ITEMS FOR NEXT AGENDA (Tuesday, April 19, 2016)**

**ADJOURN**