

**BOARD OF EDUCATION**  
**LAKE COUNTRY SCHOOL DISTRICT**

**\*\* REVISED DATE CHANGE \*\***

This revision is dated January 17, 2016 and supersedes the revision dated January 15, 2016.  
The agenda remains as follows:

**Public Notice** is hereby given to the public and news media pursuant to Chapter 19, Subchapter IV, Wisconsin Statutes that a **REGULAR BOARD OF EDUCATION MEETING** will be held on **January 19, 2016 at 6:15 p.m.** in the **Conference Room** at Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County, and that the Agenda for the meeting is as follows:

**CALL TO ORDER:**

- Pledge of Allegiance
- Roll Call
- Notice of Meeting
- Adoption of Agenda
- Approval of Minutes 12/15/15
- Approval of Expense Summary & Vouchers – December

**CITIZEN COMMENTS**

**DISCUSSION ITEMS:**

**ACTION ITEMS:**

1. Discussion and potential action to approve the 2015-2016 collective bargaining agreement between the Lake Country School District and Arrowhead United Teachers Organization.
  - A. Potential Motion for Action (subject to amendment or tabling by the Board): Motion to approve the 2015-2016 collective bargaining agreement between the Lake Country School District and Arrowhead United Teachers Organization as provided for in the document dated January 15, 2016.
2. Discussion and potential action to approve to a supplemental pay increase appropriation in the aggregate amount of \$13,764. The Lake Country School Board shall distribute these dollars in the following manner: Provide an increase in a regular full-time bargaining unit staff member's individual salary of .57% that when combined with the total base wage increase (1.43%) shall result in a two percent (2%) increase in the employee's individual contracted salary. The preceding amount shall be pro-rated for regular part-time bargaining unit members based upon the bargaining unit staff member's percentage of full-time employment. This supplemental pay will be part of the teacher's individual contract salary. The above supplemental pay is only available to bargaining unit staff members who have met the District's performance expectations. A bargaining unit staff member who is on a plan of improvement is ineligible for the above supplemental performance payment. The applicable supplemental payment shall be deemed a supplemental payment for staff's performance for meeting the District's performance expectations and for the performance of additional duties in the 2015-2016 school year.
3. Action on approval of Frisbee Golf Course
4. Action on approval of resignation and new hire for 7/8<sup>th</sup> grade Spanish
5. Action on approval of 1<sup>st</sup> Reading of update to Policy 800.52 Participation on non-public school students in district programs/activities
6. Action on approval of 1<sup>st</sup> Reading of update to Policy 900.60 Open Enrollment Program & Administrative Rule

**ITEMS FOR NEXT AGENDA (Tuesday, February 16, 2016)**

**ADJOURN**