

BOARD OF EDUCATION
LAKE COUNTRY SCHOOL DISTRICT
SPECIAL BOARD OF EDUCATION MEETING
Wednesday, May 20, 2020 at 7:30 a.m.. - MEETING MINUTES

Noticed location is: Lake Country School, 1800 Vettelson Road, Hartland, WI 53029, located in the City of Delafield, Waukesha County - The District discourages the public and/or media from attending the meeting in person at its noticed location due to concerns with health and safety and encourages use of the alternative method(s) of access that the District is providing.

Meeting access information:

Join with Google Meet: meet.google.com/qtf-yoya-tbo

Join by phone: +1 516-500-8040 PIN: 726 034 673#

If any special needs or any requests for accommodations related to accessing the meeting please contact Nicole Brown, District Secretary at brownn@mylakecountryschool.org or 262.367.3606 x108

CALL TO ORDER: Monique Henry called the meeting to order at 7:29 a.m.

Pledge of Allegiance

Roll Call:

Present - Monique Henry, Andrea Shrednick, Brian Brandel, Allen Larson, Elizabeth Gould, Mark Lichte (Administrator), Nicole Brown (District Secretary)

Virtual - Jennifer Oman (Bookkeeper), 21 Lake Country School teachers, 1 parent, and 2 unknown (Larson, Ingersoll, Schliepp, Beck, Schneider, Pasholk, Hartnett, Gonzalez, Cookson, VanDyke, Fox, McCormick, Moore, Funke, Hurtgen)

Notice of Meeting: Meeting was duly noted

Adoption of Agenda: (Shrednick/Larson) Discussion - None; 5-0

CITIZEN COMMENTS:

Jaclyn Schulz - Spoke on changing the last day of school. Stated she is an advocate for her children and that ending early makes her feel nervous. Teachers have been great, her children are doing well. Feels that virtual learning has eliminated some learning and doesn't want to lose more. Likes the flexibility. Understands some want to end early but she does not.

Lilyan Schulz - Student at Lake Country School spoke about how she enjoys online learning because she doesn't feel rushed. She does not want school to end early

Kristin Barina (email read by Monique Henry) - As a parent of a 5k and 1st grader at Lake Country School, I fully support keeping the school year as is and not shortening it. I feel like the students have already lost out on a lot of education these last two months. While I think the teachers have done great with everything given the current situation, it took some time to get ramped up and for the kids to change gears into at-home learning mode. Also, I feel like volume of work that they have been getting (at least at 5k and 1st grade level) is less than they have been getting in-person, so I don't feel like it makes sense to reduce their education hours even more. With the chance of school being affected still going into this fall, it seems like the prudent thing to do would be to keep as is, and not cut education hours now, while we still have them scheduled and the kids have the current expectation to keep going as planned. I understand that there is a burden on households with working parents, and even on the teachers who have kids at home, but it is important to look at the kids who are losing out if you choose to cut their education hours. Please, let's not shortchange them on their education.

DISCUSSION ITEMS: None

ACTION ITEMS:

1. Action on approval to change the last day of school and to revise the 2019-2020 school calendar to reflect the revised date.

Motion on approval to change the last day of school to June 5, 2020 and to revise the 2019-2020 school calendar to reflect the revised date. (Shrednick/Brandel) Discussion- Mark Lichte discussed comps from other area

districts. 4 are ending on May 29 and 4 are not changing end date. Mark stated that the legislature is watching what schools are doing. Mark recommends ending June 5 not May 29. Brandel, Henry, and Gould feel that a majority of parents don't want to end early. Shrednick wants to end May 29. She stated families are struggling, teachers deserve a break (have worked/virtual learning planning) every day since March, it is the best option to end early. Allan Larson recused himself from the vote but would vote to end on May 29.; 3-1 (Larson did not vote)

2. Action on approval of retention adjustment for technology/math teacher.

Motion on approval of retention adjustment for technology/math teacher. (Brandel/Gould) Discussion- Mark stated that it's a free market for teachers. Lori Frank, Math/Tech has been approached by other districts. Lori is an asset to our school. To replace her position would cost more than increasing her salary. Unique position because she is Tech Director, tech teacher, and math teacher who works well with students. Ceal Schliepp spoke that Lori has worked for the District for 10 years and when she started her 15 years of experience was not taken into consideration. She is a specialist and the District should make efforts to keep her which will take MA15 or MA16. Board reviewed step model.

Motion to amend motion on approval of retention adjustment for technology/math teacher to include a salary of \$70,200 equivalent to MA15 beginning September 1, 2020. This does not set a precedence. (Brandel/Gould) Discussion-None; 5-0

ITEMS FOR NEXT AGENDA: June 15, 2020 at 6:00 p.m. – subject to change

Motion to adjourn 8:05 a.m. (Shrednick/Larson) Discussion-None; 5-0